ANNUAL MEETING &
PLAY 18 WITH THE 18TH
Hon. Robert B. Lee
Memorial Golf Tournament

June 14, 2019
The Ridge at Castle Pines North
Golf check-in begins at Noon
Shotgun Start - 1:30 p.m.

Annual Meeting
Social Hour - 6:00 p.m.
Dinner - 7:00 p.m.

Join fellow ACBA members for the Annual Meeting and Hon. Robert B. Lee Memorial Golf Tournament. This year’s tournament will be held at The Ridge at Castle Pines North. This is a great way to network with others while enjoying an afternoon of golf, food, and drinks… on the links! Organize your own team, or sign up individually – we’ll be happy to pair you with other fun-seekers! Prizes will be given out at the Annual Dinner Meeting.

Following the tournament, the ACBA will hold its Annual Dinner Meeting which includes presentation of annual awards and election of 2019-2020 officers and directors. The Arapahoe County Bar Foundation (ACBF), through its “Laptops from Lawyers” program, will present laptops to students, representing high schools in Arapahoe County, who are college-bound high school graduates. 

See Golf, Annual & Sponsor forms to donate or send a check to the ACBF. Highlight your firm’s support of the ACBA. Sponsor a hole at the golf tournament or donate a door prize and be featured in the program and next issue of NewsBriefs. Registration & sponsorship forms in this issue.

We look forward to seeing you on June 14th!

Registration & Sponsorship forms inside or sign-up online
www.ArapahoeCountyBar.org (Click ‘Events & CLEs’)
2018-2019 President’s Perspective
Echo D. Ryan

Year In Review

With this President’s Perspective, I want to highlight this Association’s efforts to honor our past, treasure our present, and shape our future. This Association’s dedication to these efforts reflects the professionalism of our members and forms the foundation of my love for this Association.

In honoring our past, we kicked off the year with the Annual Summer BBQ at Westlands Park. We had horseshoes to commemorate founding member, Walter Erwin’s tradition of hosting an annual horseshoe tournament.

In carrying out the goals of one of our founding members, Marty Miller, we endeavored to give back to our community in several ways throughout the year, including our fundraising efforts at this year’s Annual Holiday Party. We raised just over $1,300.00 at the carnival themed party and, thanks to the generosity of our membership, provided holiday gifts to needy families identified by the Arapahoe County Department of Human Services.

In treasuring our present, the Association has worked diligently to make the Arapahoe County Bar Association’s website functional for our current members and to increase our communication with our members through social media. We hope that signing up for our events has become easier and that you feel more informed about upcoming activities.

The Association has also begun treasuring our present through our Member Spotlight that highlights the contributions of members that exemplify professionalism in all that they do. It is my hope that we can continue to honor deserving members in the future by recognizing their contributions to this Association and the profession.

This Association has also shown its commitment to our current members by establishing a Lawyer Wellness Committee. This Committee is hard at work starting a difficult conversation that many in our profession need help with and providing us with the tools we need to deal with the stressors of this profession in a healthy way.

In shaping our future, for half the year, our members donated their time once a month to help prepare and serve dinners for families in need at the Ronald McDonald House. The Ronald McDonald House provides families of ill or injured children with a place to stay while their children are receiving medical care. In our work with the Ronald McDonald House, we had the opportunity to meet some pretty special children who needed our support to have the strength to battle their illnesses.

We also cannot thank our membership enough for coming out to support the Annual Regional Mock Trial Competition. We had eighteen teams participating this year and this tournament could not run without the help and assistance of our volunteers. The students participating in this competition have promising futures ahead of them thanks to the support and feedback of this Association’s members.

I, personally, want to invite everyone to help me celebrate the contributions of our membership over the last year at the Robert B. Lee Memorial Golf Tournament and Annual Meeting. This event will be hosted at the Ridge at Castle Pines North on June 14, 2019. I look forward to seeing everyone at this fun filled event where I plan to take either first or last place in the golf tournament. Come wish me luck!!
On Friday, January 25, 2019, the Arapahoe Bar Association welcomed over 50 judges to the annual Judges’ Dinner at the Hilton Inverness DTC. Justice Carlos A. Samour, Jr., received an award for his commitment to the 18th Judicial District and introduced Chief Judge Michelle Amico who reported on the State of the 18th. Attendees included judicial officers from the 18th Judicial District, judges from the Colorado Supreme Court, Court of Appeals, and various municipal judges. U.S. Magistrate Judge Michael Watanabe, longtime ACBA member who recently retired from the U.S. District Court, was honored for his retirement and dedicated service to the judicial system. The ACBA would like to thank Meetings Committee Chairs Hon. Benjamin Currier and Amanda Eno for their help in planning this meeting and other volunteers for help with check-in, pinning roses, set-up and clean-up. This event would not have been a success without you! Thank you to all who attended - we hope to see you again next year! The ACBA would like to extend our congratulations to Judge Kurt Horton and Judge Paul King on their recent retirements. Thank you for your service!

Healthy Life Balance for Lawyers
May 9, 2019
Noon - 1:00 p.m.
Arapahoe County Justice Center, Jury Room
(Pending approval for 1 Ethics CLE credit)

FREE ETHICS CLE!
Bring your own lunch! (Arapahoe Café will be open!)

Join the ACBA and COLAP for a 1 hour CLE Ethics presentation covering healthy life balance tips for lawyers. In addition to suggestions/tips, the presentation describes principles of 12 step recovery which are especially important for healthy life balance.

The presentation emphasizes the importance of balance as related to the potential for impairment in lawyers, and offers statistics related to the prevalence of impairment due to mental health issues. The presentation also provides a description of COLAP services.

Visit www.ArapahoeCountyBar.org for more information and to register!
**CALENDAR OF EVENTS**

**April**
- 4 Board Meeting
- 12 MVL Barristers Ball
- 18 Executive Mtg. (Officers)
- 18 Membership Social
- tbd Electronic Evidence CLE
- 30 Foundation Board Meeting

**May**
- 1 Law Day
- 2 Board Meeting
- 9 Healthy Life Balance... CLE
- 15-18 Spring CLE – Montréal, Canada
- tbd Executive Mtg. (Officers)
- 27 Courts closed – Memorial Day

**June**
- 6 Board Meeting 11:30 am
- 14 Annual Meeting & Golf

Be sure to read your Member E-News for updates. Visit our Events page at www.ArapahoeCountyBar.org. If you are not receiving E-News, email info@arapbar.org.

**PRO SE CLINIC**

In Review

January - March 2019 Volunteers:
- Ralph Strebel
- Kathy Grier
- Lucy Denson
- Tricia Shepard
- Paul Tenorio
- Hollic Hinton
- Ryan Hutton
- Erika Gebhardt
- Bonnie Saltzman
- Jacki Schneider
- Scott Ray
- Olivia Larson
- Amanda Eno
- James Delman
- Paula Ashen

Statistics:
- Number of volunteer hours totaled 28
- Number of pro se litigants assisted 113

Thank you Volunteers!

**Mock Trials**

In Review

Congratulations to the winner of the Arapahoe County Regional High School Mock Trial Tournament, Regis Jesuit Team A and also to the runners-up from Regis Jesuit High School B, St. Mary's Academy A, and Kent Denver School A, who each advanced to the state tournament! Eighteen teams participated in the tournament, braved the snow storm, showed up with tremendous enthusiasm, and gave outstanding performances. All of the students should be proud of their accomplishments. Following their regional win, Regis Jesuit Team A went on to win the state tournament and is headed to Athens, Georgia for the national tournament! I want to thank our many volunteers from the community and from the bar, including team coaches, scoring panelists, and judges. I am so grateful for your commitment to our youth. Without your help we simply could not put on this great tournament. Thanks also to Mike Miller, Mollie Hawes, and Ben Currier of Miller & Steiert, P.C., who scored our tournament again this year, and to Heather Quayle, Co-chair, who provided tremendous help behind the scenes. Porya Mansorian, Co-chair, also puts in untold hours in writing the case problem, providing training to our volunteers, and working both our tournament and the state tournament. I’ve received many congratulations and thanks for putting on this tournament. While I am grateful for those comments, the truth is that our executive director, Kim Bockenstedt, deserves all of the credit. Her preparedness and organization are amazing, and her cheerfulness is inspiring. If I make the tournament look easy, it is because of Kim. Thank you, Kim. I’m looking forward to next year’s tournament - mark your calendars for late February, 2020!

*by Honorable Ben Leutwyler, Youth Education Committee Co-Chair*

**ACBA ANNUAL AWARDS**

Nominate Outstanding Contributors to the Legal Community

Do you know someone who deserves the recognition of his or her peers for outstanding contributions to the legal community? If so, please take a few minutes to nominate him or her for one of the ACBA’s three annual awards to be presented at the Annual Meeting in June.

- Tommy Drinkwine Outstanding Young Lawyer of the Year
- Raymond Frenchmore Award for Outstanding Contribution to the Juvenile Justice System
- Charles Dillion Award for Outstanding Public Service

The recipient of the Drinkwine award must be an ACBA member. Nominees for the Dillion and Frenchmore awards may be any individual or organization. Nominations should be accompanied by a short statement of the nominee’s accomplishments. Call Kim Bockenstedt with questions. Nominations may be e-mailed to info@arapbar.org or faxed to 303-991-6034. (See opposite page)

Nomination Deadline May 1, 2019

*by Honorable Ben Leutwyler, Youth Education Committee Co-Chair*
Tommy Drinkwine Outstanding Young Lawyer of the Year Award
In recognition of commitment to the improvement of our community, as well as enthusiastic
service to clients, the public and the Bar Association, this award was named posthumously for
TOMMY D. DRINKWINE, the 1983 Recipient. *(Nomination must be an ACBA member.)*
Name of Nominee: ______________________________________

(Indicate reason for your nomination or attach page)

Raymond Frenchmore Award for Outstanding Contribution to the Juvenile Justice System
For outstanding service to the Juvenile Justice System. *(Nomination may be any individual or organization.)*
Name of Nominee: ______________________________________

(Indicate reason for your nomination or attach page)

Charles Dillion Award for Outstanding Public Service
For extraordinary service in the public interest. *(Nomination may be any individual or organization.)*
Name of Nominee: ______________________________________

(Indicate reason for your nomination or attach page)

Nominations must be received by May 1st

Email to info@arapbar.org or fax to 303-991-6034  |  Mail to: ACBA, P.O. Box 2587, Centennial, CO  80161
Mentoring opportunity for ACBA Members:
Solo or Small Firm Attorneys who need free one-on-one practice skills tutoring can contact Jersey M. Green, Esq. (an ACBA Mentor) at 303-296-4440. Feel free to contact the bar office with questions at info@arapbar.org.

Donation Drive
The ACBA Community Service Committee is collecting items for the Arapahoe County Department of Human Services (DHS). They are currently collecting feminine hygiene products and afro-textured hair care products through the end of April. Items may be dropped off at: Taibo Coombe Law 6860 South Yosemite Court, Suite 2000, Centennial, CO 80112 Drop-off hours are Monday - Friday from 8 a.m. - 5 p.m.

Membership Social
April 18, 2019
ACBA Membership Social
Thursday, April 18, 2019 @ Slattery’s Irish Pub
5364 Greenwood Plaza Blvd., Greenwood Village 80111
5:30 - 7:30 p.m.
Happy hour drinks - Cash bar / Appetizers compliments of the ACBA!
ACBA socials encourage you to step away from your hectic workday to meet fellow members and socialize with old friends. Invite an attorney colleague who is not a member of the ACBA and you both can enjoy a drink on the ACBA! This is a free event, but please register so we may print name badges.

Register online at www.ArapahoeCountyBar.org.

Lawyers at the Library
In Review
Volunteers who made this legal clinic possible:
Ford Wheatley, Kimberly Utesch, Benjamin Currier, Timothy Parks, Kristin Dittus, Erin Williams, Manuel Ceballos, Susan Vanderborgh, Mark Smith, Brian Matise, Jordan Thomas, and David Frosh.

Thank you!
As women and men practicing in a high-stress, high-pressure profession, lawyers are more prone to emotional and mental disorders than the general public. This can lead to alcoholism, addiction and mental health disorders. In order to be productive in our profession, we must be healthy, but the stigmas associated with these problems prevent some lawyers from seeking help.

Our goal in the new Arapahoe County Bar Association Lawyer Wellness Committee is to expose uninformed opinions and help struggling lawyers get the help they need. As a profession, we must recognize that alcoholism, addiction, and mental health disorders affect people from all walks of life and all socio-economic statuses. Approximately one-third of practicing lawyers qualify as problem drinkers, 28% struggle with depression, 19% struggle with anxiety, and 23% report feeling stressed. These numbers are troubling, and they indicate a need for intervention in the profession in order to get lawyers the help they need.

The National Task Force on Lawyer Well-Being recommends five core steps to build a healthy, sustainable culture:

1. Identifying stakeholders, and the role each of us can play in reducing toxicity in our profession.
2. Ending the stigma surrounding help-seeking behaviors.
3. Emphasizing that well-being is an indispensable part of a lawyer’s duty of competence.
4. Expanding educational outreach and programming on well-being issues.
5. Changing the tone and attitude of the profession one small step at a time.

We are asking community leaders to help us de-stigmatize these disorders by encouraging help-seeking behavior, modeling proper responses, and facilitating open communications. The first step is to have empathy for our colleagues, both as lawyers and as human beings, because our reactions can affect a person’s ability to open up about their struggles and seek help. Emphasizing that well-being is an indispensable part of a lawyer’s duty of competence is an important part of our mission.

Our goal is to change the tone of the legal profession to encourage open, productive, and honest dialogue about substance use and mental health disorders. If you are struggling with any wellness issues, please know that there is no shame in seeking help and that, in fact, seeking help is sometimes the greatest show of inner strength.

The Lawyer Wellness Committee recognizes that mental health issues and addiction issues often result in suicide, overdose, burnout, or overall hopelessness and despair. These are true life and death issues that plague the legal community. This is not a matter of morality. No one chooses to become an alcoholic or addict, or to be afflicted with a mental health disorder. Remember that those in active addiction, or who suffer from an untreated mental health disorder, suffer from a disease. They aren’t bad people; they just need our help. The more we understand these disorders, the more we can be of service to our colleagues, our family members, and our neighbors.

If you or someone you know is struggling with substance abuse or mental health issues, please feel free to contact the members of our ACBA Wellness Committee or COLAP (the Colorado Lawyer Assistance Program) at http://coloradolap.org.

The ACBA Lawyer Wellness Committee has set a Lawyer Wellness CLE presentation for May 9, 2019 during the lunch hour at the Arapahoe County Justice Center. Chip Glaze with COLAP will be presenting. Please mark your calendars. More information will follow.

To see more statistics on lawyer well-being and to read further on the recommendations listed above, see the National Task Force on Lawyer Well-Being Report of August 14, 2017 at https://www.americanbar.org/content/dam/aba/images/abanews/ThePathToLawyerWellBeingReportRevFINAL.pdf.

by Tricia Shepard, Esq. (edited by Hon. Terri Diem)

Visit www.ArapahoeCountyBar.org and click on the Lawyer Wellness graphic to go directly to that member page.
Join the ACBA for its annual awards presentation, elections, and the Foundation’s Laptops from Lawyers presentation to outstanding, college-bound high school seniors. The Foundation’s goal this year is to double the number of laptop scholarships. Please help make that happen!

ATTENTION GOLFERS! Please use the **Golfer Registration Form** to register for golf/dinner. Thank you!

### Annual Meeting

- Social: 6:00 pm
- Annual Meeting: 7:00 pm

#### Annual Meeting

$45 per person (Add $5 after June 3rd)

Social – 6:00 pm
Annual Meeting – 7:00 pm

Name for Badge:  
_________________________  
_________________________  
_________________________  
_________________________

List Allergies

_________________________  
_________________________  
_________________________  
_________________________

Law Firm or Affiliation: ___________________________  
Main contact: ___________________________

#### Sponsor all or part of a Laptop Scholarship:

- $25
- $45
- $60
- $500
- Other $________

**TOTAL AMOUNT DUE FOR ANNUAL MEETING**

$__________

(No shows will be invoiced)

Method of Payment:  
___ check # _______________  
___ Visa  
___ MasterCard  
___ Discover  
___ Amex

*Credit Card Number: ________________________  
CID: _______  
Exp. Date ______/_______

Billing address: ___________________________  
City: _________  
State ___  
Zip _________

Billing phone number: __________________  
Email for credit card receipt: ___________________________

Name on credit card: ___________________________

**Remit payment to:**

Arapahoe County Bar Association  
P.O. Box 2587  
Centennial, CO 80161

Email info@arapbar.org  
Fax: (303) 991-6034  
E-mail: info@arapbar.org

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Register online at [www.ArapahoeCountyBar.org](http://www.ArapahoeCountyBar.org)
Thanks to generous donations made to the Arapahoe County Bar Foundation’s Laptops from Lawyers program, he has the tools needed to succeed in college.

Help the ACBF give laptop scholarships to students by adding a tax-deductible donation to your Golf, Annual Meeting and/or Sponsorship forms, or please send a separate check to: Arapahoe County Bar Foundation, Attn: Laptops, P.O. Box 2587, Centennial, CO 80161. Thank you!
ACBA PLAY 18 WITH THE 18TH
Hon. Robert B. Lee Memorial Golf Tournament and Annual Meeting
@ THE RIDGE AT CASTLE PINES NORTH
1414 W. CASTLE PINES PARKWAY
CASTLE PINES, CO 80108

ARAPAHOE COUNTY BAR ASSOCIATION
Annual Golf Tournament
GOLFER REGISTRATION FORM
June 14, 2019

Early-Bird Deadline: June 3rd (Add $5 after June 3rd)
Golf - 1:30 pm shotgun start (Check-in begins at noon)
Social Hour: 6:00 pm
Annual Meeting & Dinner Banquet: 7:00 pm

$150 Golf fee includes greens fees, cart, range access, box lunch, buffet dinner, a gift, and lots of fun. Prizes will be presented at the Annual Meeting Dinner Banquet. Organize your own team, or sign up individually (individual players will be paired). No-shows are responsible for full payment. Each player required to have own golf bag/clubs. No outside food or beverages. Tournament will be a scramble format.

GOLF & DINNER
Name: __________________________________ Food allergy: _______ Golf Only? ___ Yes
$150 per person
(Golf Only-No Dinner: $135)
Name: __________________________________ Food allergy: _______ Golf Only? ___ Yes
HIGHLIGHT YOUR FIRM
BY SPONSORING A HOLE
USING FORM ON PAGE 11
Name: __________________________________ Food allergy: _______ Golf Only? ___ Yes
Name: __________________________________ Food allergy: _______ Golf Only? ___ Yes

Requested foursome (No more than 1 single digit handicap player will be permitted in a foursome):

1. ___________________________ 3. ___________________________
2. ___________________________ 4. ___________________________

Annual Meeting Dinner Banquet Only: $45 each (please see website for menu)
Non-member spouse/guest name(s):

________________________ Vegetarian? ___ Yes | ________________________ Vegetarian? ___ Yes

Sponsor all or part of a Laptop Scholarship: □ $25 □ $45 □ $60 □ $500 □ $________

Law Firm or Affiliation: ___________________________________ Main contact: __________________________

TOTAL AMOUNT DUE FOR ANNUAL MEETING: $__________ (No shows will be invoiced)

Method of Payment: __ check # _____________ __ Visa __ MasterCard __ Discover __ Amex

*Credit Card Number: __________________________________ CID: _______ Exp. Date _____/_____

Billing address: __________________________________________ City: ______________ State ___ Zip _______

Billing phone number: __________________________ Email for credit card receipt: ___________________________

Name on credit card: __________________________

Remit payment to:
Arapahoe County Bar Association
P.O. Box 2587
Centennial, CO 80161

Or email registration to: info@arapbar.org or fax: (303) 991-6034

Register online at www.ArapahoeCountyBar.org
**ACBA PLAY 18 WITH THE 18TH**  
Hon. Robert B. Lee Memorial Golf Tournament  
and Annual Meeting  
@ THE RIDGE AT CASTLE PINES NORTH  
144 W. CASTLE PINES PARKWAY  
CASTLE PINES, CO 80108

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**Arapahoe County Bar Association**  
**Annual Golf Tournament**  
**HOLE SPONSORSHIP FORM**  
**June 14, 2019**  
**Help us make our legendary Annual Meeting better than ever!**

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**Golf - 1:30 pm shotgun start (Check-in begins at noon)**  
**Social Hour: 6:00 pm**  
**Annual Meeting & Dinner Banquet: 7:00 pm**

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**Hole Sponsorship:**  
$300 - ACBA Members ($200 if you are also playing golf - use the sign-up sheet on the previous page to register for golf)

- Designated hole for you to place your advertisements, set-up materials, etc. (Table not provided)
- Signage at designated hole with company name and website (provided by ACBA)
- One FREE non-golfer dinner representative for Annual Meeting
- One additional dinner may be purchased for $35.00
- Recognition at the dinner and an advertisement in NewsBriefs newsletter
  - Please provide ad copy for your 2.25” x 3.5” wide advertisement (high-resolution/print quality)
  - Deadline for Sponsor Advertisement to be included in newsletter: June 18, 2019

**Door Prize Donations:**  
Door Prizes can be given away by your law firm representative at the dinner upon request. Dinner is attended by approximately 140 people and is a very good opportunity for your firm to receive recognition from our members.

Suggestions for Door Prizes: Gift Certificates for dinner, shopping, etc./ A bottle of wine/ Gift Baskets/ $25 or $50 Cash Donation. - - A prize or gift card will be purchased in your firm’s name.

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**Representative Attending Dinner:** ________________________________

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<table>
<thead>
<tr>
<th>Hole Sponsorship (Non-Golfer) x 1</th>
<th>Hole Sponsorship (Golfer) x 1</th>
<th>Additional Dinner $35.00</th>
<th>Name for badge: ________________________________</th>
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<tr>
<td>__ Hole Sponsorship (Non-Golfer) x 1 = $300</td>
<td>__ Hole Sponsorship (Golfer) x 1 = $200</td>
<td>__Additional Dinner $35.00 Name for badge: ________________________________</td>
<td>__</td>
</tr>
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</table>

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| Door Prize Donation | $25 x ____ = ________ |
|____________________|____________________|

| Door Prize Donation | $50 x ____ = ________ |
|____________________|____________________|

**Sponsor all or part of a Laptop Scholarship:**         $25        $45        $60        $500        $Other $_____

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**TOTAL AMOUNT DUE FOR ANNUAL MEETING $_________** (No shows will be invoiced)

**Method of Payment:** __ check # _______________  __ Visa  __ MasterCard  __ Discover  __ Amex

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**Credit Card Number:** ____________________________________________  **CID:** ________  **Exp. Date** ________/_______

**Billing address:** _________________________________________________  **City:** __________  **State** __________  **Zip** _________

**Billing phone number:** ____________________  **Email for credit card receipt:** _________________________________

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**Name on credit card:** ____________________________________________

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**Remit payment to:** Arapahoe County Bar Association  
P.O. Box 2587  
Centennial, CO 80161

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**Questions? Call 303.797.2227 or email info@arapbar.org**

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**Contract: The receipt of this contract with the required fee reserves a hole sponsorship for the signee or his/her designee. ACBA reserves the right to assign holes to all vendors, rearrange the hole plan, and/or relocate sponsors as needed in the event of a conflict or extenuating circumstance. Sponsors may not assign or sublet any space without prior written approval of the ACBA. Each vendor must provide liability insurance for the safeguarding of goods, materials, equipment, and display at all times. Neither the ACBA nor the golf club will be responsible for property damage or loss of such items. Each vendor assumes responsibility for its materials, display and equipment at all times. The vendor agrees to insure itself, at its own expense, against liability for personal injury. The vendor assumes full responsibility for property damage, personal injury, or death of any party by reason of the vendor’s participation in the exhibition or meeting activities.**

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**April - June 2019**  
**Page 11**
The Arapahoe County Bar Association appreciates your membership and continued support. As our fiscal year winds down, please ensure that you renew your 2019-2020 membership dues so you don’t miss out on E-News, News Briefs, member networking opportunities, free & low-cost rates for continuing legal education, and events. Be sure to read email from the ACBA for updates on education and events. Contact the bar office if you are not receiving emails. We encourage current members to invite non-member colleagues and Young Lawyers to attend ACBA events and join our association. We hope to see you soon!

Thank you...

FOR YOUR MEMBERSHIP!